Study of	Rec or Internal Change		RFI Year	RFI#	Status of Implementation	Date of 100% Completion - Actual or Anticipated, if not yet complete (mm/dd/yyyy)	If unable to implement, explain why?	Does this refine one or more agency processes and save/repurpose employee hours? (Yes/No)		Other Benefits Realized from Implementing Recommendation or Internal Change, if any (e.g., results of agency performance measures and outcomes that improved)	Other Drawbacks Realized or from Implementing Recommendation or Internal Change, if any	Additional Comments (optional)
Arts Commission	Recommendation	1	2024	4 2	In progress	10/1/2025						As of 10/31/24, the State Art Collection policy has been updated to ensure that a variety of artists and artistic disciplines - not just visual art - are included in the collection. To ensure the Collection remains a relevant and contemporary footprint of South Carolina's cultural heritage, acquisitions will be digital works from various disciplines. Up to five works of art will be inducted annually into the collection from current S.C. Arts Commission Fellows based on the Fellowship panel's recommendations. This induction will serve as a recognition award for Fellows and bring works by contemporary artists into the Collection as part of its digital archives. The Commission will not own or physically house these works. Types of works that will be considered include choreography/directing, poetry/prose, music composition, craft, design arts, visual art, folk and traditional arts, time-based art, performing art, media production, and public art. This change takes effect with the Fellows application that opens in October 2025. Demographics will be recorded at the time of induction.
Arts Commission	Recommendation	3	2024	4 2	Complete	9/19/2024		Yes	No	Creative Careers Studio helps meet Strategic Plan Outcomes 2) Artists have opportunities to build sustainable careers in S.C. and 3) Students received a comprehensive education in and through the arts.		Creative Careers Studio is linked from the SCAC website but also has a distinct URL https://creativecareers.art/
Arts Commission	Recommendation	8	2024	4 2	In progress	7/1/2025						
Arts Commission	Recommendation	9	2024	4 2	In progress	3/1/2025						Staff will be surveyed in January 2025 as the agency's new strategic plan is drafted.
Arts Commission	Recommendation	11	2024	2	Partially implemented - No plans to implement further		See Additional Comments.	Yes	No	the Cultural Districts program helps meet Strategic Plan Outcome 4, Objective C: Develop cross-sector relationships that engage arts and culture providers to address local issues such as economic development.		Although a formal survey has not been implemented, staff are fulfilling the intent of this recommendation. Staff is in communications with communities that potentially qualify as cultural districts. Program staff who work with arts organizations and local municipalities learn about a community's assets as they build those relationships and are able to advise about applicable programs, including cultural districts. Staff also present cultural district information at meetings - either initiated by SCAC or invited by others. A cultural districts grant coming online in FY26 will increase awareness about the program and help communities fund the planning process and other steps required to qualify as a district. We are also addressing the issue of communities that do not meet cultural district criteria through Creative Cores, a new program launching in FY26. Creative Cores are areas that have not gone through the statelegislated cultural district process, but still act as a creative hub for their communities. Creative Cores will provide virtual networking and professional development for any town or city that does not meet cultural district criteria but has shown a commitment to improve and expand the arts in their region.

Arts Commission	Recommendation	12	2024	2	Complete	7/1/2024	Yes	No		
Arts Commission	Recommendation	13	2024	2	, 0	3/1/2025				
Arts Commission		15	2024		. 0	7/1/2025				
Arts Commission	Recommendation	19	2024	2	Complete	8/15/2024	Yes		This report helps meet Strategic Plan Outcome 1, Objective B: Communities in every county have access to the arts.	This recommendation has been satisfied by using Tableau to create an interactive public dashboard showing number of grants and grants dollars awarded by county, and also showing activity supported by grants that were awarded in another county. This activity location information is based on zip code. The FY23 dashboard was posted on the website 8/15/24, and the FY24 dashboard will be posted by 2/1/25. southcarolinaarts.com/about-the-scac/advocacy-research/